

## Average Habit Performance of Leaders



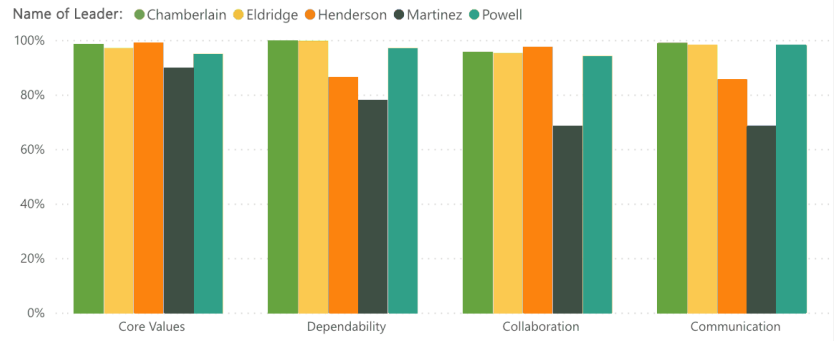
**These are actual dashboards for one of Rhahbit's clients\*.** They reflect anonymous feedback data from each leader's coworkers on how well mid-level leaders exhibit the behaviors expected of them. The dashboards are refreshed continuously.

**They give the talent managers everything they need to know about how effective their leaders are today, and how they've grown over time.** The talent managers use Rhahbit's dashboards to understand, e.g., the degree to which a low average leadership score on 'Communication' impacts key measures like employee retention and revenue. They then plan upcoming L&D initiatives targeting specific behaviors with low scores and track the impact of those strategies in near real-time.

**The dashboards measure exactly what they care about.** They set them up to capture feedback on core competencies and unique company values. Their leaders are provided with insight into their own performance on these Behaviors, so they always know where they stand, and precisely what to improve next.

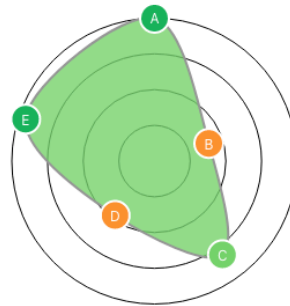
**Rhahbit delivers what point-in-time 360s never could** – insight into what their leaders need *right now*, and the ability to measure how their strategies influence their behaviors *over time*.

### Habit Performance by Leader



### Communication ▾ Communicating important information to others in an effective way

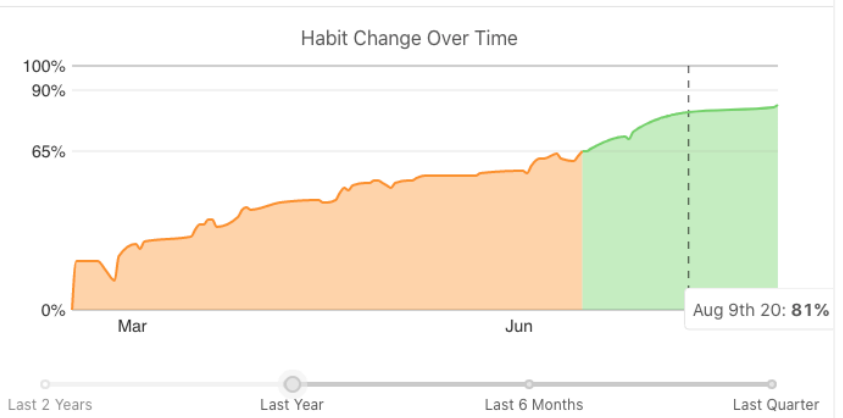
**73%** Positive Feedback  
80% Company Average



#### Behaviors

- A** Is concise and gets to the point quickly when explaining something.
- B** When making a request, clearly states what he/she wants and by when.
- C** When explaining something, uses easy to follow language.
- D** Pays attention to the person talking to him/her, does not do other things on the side.
- E** Writes clear and easy to understand emails and other written documents.

### Habit Trend



**We'd love to show you more.** Email [hello@rhahbit.co](mailto:hello@rhahbit.co) to see how Rhahbit grows leaders.

\*Leader names have been changed.